

<b>DIMENSION: <u>LEADERSHIP AND GOVERNANCE</u></b>		
<b>ELEMENTS</b>	<b>POINTERS</b>	<b>EVIDENCE</b>
*Community Involvement	<ul style="list-style-type: none"> <li>*Advertise/write articles in local and community newspapers</li> <li>*Encourage membership of the school Assoc. and committee</li> <li>*Invite local dignitaries to functions</li> <li>*Membership of broader community and language associations</li> </ul>	<ul style="list-style-type: none"> <li>*School newsletters</li> <li>*Community newspapers</li> <li>*Minutes of school meetings</li> </ul>
*Effective policies	<ul style="list-style-type: none"> <li>*School implements appropriate school policies</li> <li>*Management committee provides guidelines for the school</li> </ul>	<ul style="list-style-type: none"> <li>*Discipline / social welfare policy</li> <li>*Child protection guidelines</li> </ul>
*Teamwork – with teachers, students, community and management committee	<ul style="list-style-type: none"> <li>*The school/community is encouraged to help, support one another</li> <li>*The work of teachers, volunteers, committee members etc is valued</li> <li>*Duties of school positions are clearly defined</li> </ul>	<ul style="list-style-type: none"> <li>*Awards for teachers (eg Ministers' Awards)</li> <li>*Certificates / gifts to volunteers</li> </ul>
*Strong committee leadership	<ul style="list-style-type: none"> <li>*Give opportunities to other community members to develop leadership skills</li> <li>*Supports and encourages teachers and school committee</li> <li>*Communicates clearly with school members and wider community</li> </ul>	<ul style="list-style-type: none"> <li>*Community members attend courses eg Management principles course</li> <li>*Participates in public and school functions</li> <li>*School newsletter ./ regular meetings with teachers / families and management committees</li> </ul>
*Well- structured management framework that meets all regulatory and funding requirements	<ul style="list-style-type: none"> <li>*Follow democratic procedures</li> <li>*Follow rules of Incorporation</li> <li>*Follow funding requirements</li> </ul>	<ul style="list-style-type: none"> <li>*Minutes of meetings / constitution</li> <li>*Attend inservice workshops of funding body</li> <li>*Audit of Assoc. / AGM /reports to</li> </ul>

		community
*Shared vision with the community	*Encourage and educate community on the benefits of bilingualism *Keep school up to date with educational changes and changes in students' needs	*E-mail/post memos and information to school community members *Meeting with parents and the community
*Reflect, review and evaluate school policies, procedures and teaching methodology	*Encourage professional development of teachers and committee members *Encourage development of up-to-date materials	*Attendance at teaching courses /Management Principles course *Development of suitable supplementary materials for students
*Effective communication	*Use of modern technology where possible *Community members are kept up-to-date with school information *Give opportunities for members of the school community to express opinions	*Emailing information and newsletters to school members *Meetings with families